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**Sent:** Monday, July 20, 2020 10:35 AM

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**Subject:** Reminder: Staff involvement in Local Staff Association Activities

**Letter to UNDP Resident Representatives and Resident Representatives a.i.**

Dear Colleagues,

Further to the joint letter from the Executive Directors of UNDP, UNFPA, UNOPS and UN Women on 11 November 2019 (attached for information), I am writing to remind you that all staff may participate in the activities of the UNDP/UNFPA/UNOPS/UN Women Staff Association and that staff can be released when needed to carry out staff representative functions.

Local Staff Associations in country offices are considered representative bodies under UN Staff Regulations 8.1 and 8.2 and Staff Rule 8.1 (attached) and are mandated by their members to:

- a) Promote and safeguard the rights, interests and welfare of staff members;
- b) Provide a channel of communication between the administration of UNDP and their staff members to ensure effective participation in identifying, examining and resolving issues relating to staff welfare, including conditions of work;
- c) Promote better understanding between the administration of UNDP and their staff members.

These activities are in the interest of all and should be actively supported – especially during the current period as we respond to the ongoing COVID-19 crisis. To this end, I would be grateful if all supervisors could facilitate the release of staff representatives when required, to allow them to participate in Local Staff Association matters in line with the approved regulations and rules as detailed above.

Best wishes,

Achim Steiner



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